



Activity

REPORT 2025


BELGRADE
AIRPORT

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VINCI Airports

About VINCI Airports

As the world's leading private airport operator, VINCI Airports manages the operations of more than 70 airports across 14 countries. Utilizing its expertise in global integration, VINCI Airports develops, finances, builds, and manages airports, applying its own investment capacity and professional knowledge to optimize operational performance, modernize infrastructure, and manage environmental transition processes. In 2016, VINCI Airports became the first airport operator to develop an international environmental strategy, aiming to reach net-zero greenhouse gas emissions (Scopes 1 and 2) across its entire airport network by 2050, while supporting its partners in their own transitions.

For more information:
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Belgrade Airport



About Belgrade Airport

Belgrade Airport is the operator of Nikola Tesla Airport and part of the global VINCI Airports network. As the key aviation gateway to Serbia and the region, we are committed to achieving the best results in enhancing passenger experience, operational efficiency, and sustainable development. Through a comprehensive, planned investment scheme of 730 million euros in airport development under the concession agreement, we actively contribute to connecting people and economies, strengthening Belgrade's position as an international hub with more than 100 destinations worldwide.

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Chairman of the Supervisory Board and Area Director for the USA, Northern & Eastern Europe, and Southeast Asia at VINCI Airports

RÉMI MAUMON DE LONGEVILLE

Member of the Supervisory Board and Chief Executive Officer of VINCI Airports

BENOÎT FOREST

Member of the Supervisory Board and Operations and Data Director at VINCI Airports

COMPANY MANAGEMENT

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Chief Executive Officer

BRUNO DESVEAUX

Chief Operating Officer

PIERRE-ANTOINE HERMANGE

Chief Financial Officer

JOVANA JOVANOVIĆ

Chief Legal and Concession Officer

ANDRIJANA ALEKSIĆ

Chief Human Resources and Sustainable Development Officer

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Introduction

Dear business partners, esteemed passengers, dear colleagues, It is with great pride that we present the Activity Report for 2025, a year marked by exceptional growth, strategic investments, and a strong commitment to sustainable development for Belgrade Airport. Throughout 2025, Nikola Tesla Airport continued to affirm its position as a leading air traffic hub in the region, setting new service standards in the aviation industry.

Record Passengers Traffic Results and Enhanced Connectivity

The year 2025 will be remembered as historic, with nearly 8.91 million passengers served, representing an impressive growth of 6.5 percent compared to the previous year. This achievement culminated in August last year, when Nikola Tesla Airport recorded over one million passengers in a single month for the first time in its history, confirming the growing trust of passengers and airlines. With 89,480 aircraft movements, we also recorded an increase of 3.9 percent compared to 2024, which further attests to the intensification of traffic. Our dedication to developing the destination network remained a key driver of growth. During the 2025 summer season, we connected Serbia with a record 116 destinations in 40 countries, nearly double the 61 routes available in 2018. New direct routes were established to significant tourist and business centers, including Shanghai, Tbilisi, Mykonos, Alghero, and Astana, while the arrival of new airlines further strengthened Serbia's international connectivity. We are proud that Belgrade Airport, with these results, has been ranked among the 100 busiest airports in Europe, securing 74th place, as the only airport from the former Yugoslavia region on that list.

Continuous Investment in Infrastructure and Passenger Experience

In parallel with traffic growth, we continued the intensive implementation of our investment programme, aimed at significantly increasing capacity and improving service quality. Throughout 2025, works commenced on a new terminal expansion, specifically on the C-side, which will include the addition of three new gates, three passenger boarding bridges, and four entirely new aircraft parking positions, increasing the terminal area by 5,350 square meters. Two new baggage reclaim carousels were put into operation, and four new rapid exit taxiways were constructed for more efficient runway exits. Digitalization and innovation were also in focus, with the introduction of new functionalities for our mobile application, optimized for enhanced user experience, making travel simpler, more efficient, and more pleasant. We paid particular attention to service accessibility by joining the international Hidden Disabilities Sunflower programme, reaffirming our commitment to inclusivity and support for all passengers.



Chivoine Rem
CEO

Commitment to Sustainable Development

The year was also marked by significant steps in the field of sustainable development, in line with VINCI Airports' strategy. Nikola Tesla Airport achieved Level 3 accreditation within the Airport Carbon Accreditation (ACA) programme and continued to implement numerous activities aimed at reducing carbon emissions, increasing energy efficiency, and protecting the environment. The total reduction in greenhouse gas (GHG) emissions stands at 36% compared to 2018 levels. These results confirm our long-term commitment to aligning airport development with the principles of sustainable operations and contributing to a greener future for aviation.

Our People Are Our Strength

Concurrently, we continued to invest in the development of our employees, safety, and organizational culture. Through dual education programmes, development initiatives, as well as activities focused on occupational health and safety, we further strengthened the foundations for the company's long-term success. We are particularly proud of the recognition for first place in Serbia in the field of occupational health and safety, awarded to us last year, which represents a testament to our systematic and responsible approach to this area.



Building the Future Together

The results achieved would not have been possible without the exceptional dedication and professionalism of our employees, as well as the invaluable support of our partners, airlines, and all members of the airport community. With a clear vision for development and the strong support of VINCI Airports, of which we are a part, we will continue to invest in infrastructure, innovation, sustainability, people and in providing diversity of offers for our passengers. Our goal is to maintain Nikola Tesla

Airport among the most successful and modern airports in this part of Europe in the years to come, serving as a key driver for economic development and connecting Serbia with the world.

Thank you for your trust, and we look forward to future successes.

Sincerely,
Chivoine Rem,
Belgrade Airport CEO

Passenger experience



More than one million passengers in August at Nikola Tesla Airport

For the first time in its history, Belgrade Airport, part of the VINCI Airports network, recorded more than one million passengers in a single month. During August, approximately 1,004,000 passengers used the services of Belgrade airport, which is 7.5% more than in the same month last year.

The highest number of passengers in a single day this year was recorded on August 1st, when more than 37,000 passengers used Belgrade airport.

The record was driven primarily by Air Serbia, which saw a significant increase in transfer passengers, Wizz Air through its fleet upgrades, as well as passenger growth from airlines including Ajet, Air Montenegro, Lufthansa, and Turkish Airlines.

New features of the mobile application

Belgrade Airport is pleased to announce that an updated version of the Belgrade Airport mobile application is now available. Alongside a refreshed visual identity, the new version brings significant improvements to the user experience — most notably, the ability for passengers to track their flight status in real time.

In addition to passengers, this feature is also highly beneficial for their families, friends, and business partners, who can now easily track flight statuses and better plan their arrival at the airport.

The new application is available on Android and iOS platforms.

BELGRADE AIRPORT
part of the VINCI AIRPORTS network

NOVO!
Pratite status leta

NEW!
Flight status tracking

Available on Google Play and the App Store.



Terminal expansion works began

The new section of the terminal will feature three additional gates, three new passenger boarding bridges, and four completely new aircraft parking positions designed for narrow-body/medium-haul traffic (such as the Airbus A320 and Boeing 737).

The future expanded section of the terminal, which will increase by 5,350 square meters, will be equipped with four new moving walkways — two on the first floor designated for departures, and two on the second floor for passengers arriving in Belgrade.

The new works are also part of Belgrade Airport's ongoing ambitious environmental programme, utilizing low-carbon concrete and rainwater harvesting, with special attention dedicated to construction waste management.

Belgrade Airport will continue to improve and develop the airport to enhance the passenger experience within the terminal and make every journey as pleasant as possible.



Two new carousels put into operation

Installation works on two new baggage claim carousels, C1/C2, were completed, alongside operational and functional system testing.

The two new carousels were put into operation on May 7, enabling faster baggage delivery, which has increased passenger handling capacity and improved the overall passenger experience.

Passenger experience



Air Serbia Premium Check-in

A dedicated Premium Check-in zone for Air Serbia business class passengers at Belgrade Nikola Tesla Airport features four custom-equipped check-in counters and a comfortable seating area. This shortens wait times and provides additional comfort for business travellers.

New flights

Air Serbia continued expanding its destination network by establishing a direct route between Belgrade and Shanghai, further strengthening its presence in the Chinese market. Concurrently, during June, the national airline launched flights to four new destinations — Mykonos, Alghero in Sardinia, Tbilisi, and Geneva — alongside announcing an increase in flights to Bari starting in July. These developments further enhance Serbia's connectivity with key tourist and business destinations in Europe and Asia.



Confirmation of fixed taxi service prices at e-kiosks

Four new e-kiosks were installed for passengers, where they can obtain a taxi service receipt. The receipt applies to rides to specific city zones, and taxi drivers are obligated to charge the exact amount stated on the receipt.

Three kiosks are located in the baggage claim area, and one is in the arrivals hall.



Belgrade joined the Sunflower programme

Belgrade Airport has joined the international “Hidden Disabilities Sunflower” programme, confirming its commitment to inclusivity and improving the experience of passengers with invisible disabilities. The programme allows passengers to discreetly signal their need for additional support during their time at the airport, assisted by specially trained staff. By introducing this initiative, Belgrade Airport became one of the first airports in the VINCI Airports network to implement this programme, further

elevating accessibility and service quality standards.

In doing so, Belgrade Airport joined the programme already implemented at more than 327 airports in 70 countries and across 23 airlines worldwide. Furthermore, Belgrade Airport is one of the pioneers within the VINCI Airports network to introduce the programme, which has previously been adopted within the VINCI Airports Group at London Gatwick, Lyon, Belfast, Edinburgh, and Budapest airports.

Do you have a hidden disability?

Sunflower program supports passengers with hidden disabilities.

If you're wearing a Sunflower lanyard at Belgrade Airport, our staff will be happy to offer you extra assistance and support throughout your journey.

You can collect a Sunflower lanyard:

- At the information desk
- In one of the areas for passengers with reduced mobility
- At the transfer desk

HIDDEN disabilities **BELGRADE AIRPORT**
VINCI

Events

Changes in the leadership of the BEG team

Belgrade Airport has announced changes to the composition of its Executive Board, aligned with the practices of VINCI Concessions and the airport's new phase of development. New executive positions were introduced for Human Resources and Sustainable Development, as well as for Legal Affairs and Concession Issues, while communications will now fall under the direct authority of the CEO. The changes aim to strengthen efficiency, cooperation, and coordination in executing concession obligations, while further empowering local management through internal promotions and the recruitment of new experts.



New CEO of VINCI Airports visited BEG

The new leadership of VINCI Airports, led by Chief Executive Officer Rémi Maumon de Longevialle, conducted a working visit to Belgrade Airport in July to review the airport's development and modernization results. During the tour, key infrastructure, operational, and sustainability projects were presented, including terminal capacities, aprons, energy infrastructure, and waste and wastewater management facilities. VINCI Airports representatives praised the achievements of the Belgrade Airport team, highlighting the successful execution of the ambitious investment plan alongside continuous traffic growth, as well as Belgrade Airport's significant position within the global VINCI Airports network.





Ministry award for the first place in the field of OHS for 2024!

Belgrade Airport won the first place at the national level in the field of Occupational Health and Safety for 2024! This prestigious recognition was formally presented to Chief Executive Officer Chivoine Rem by the Minister of Labor, Employment, Veteran and Social Affairs of the Republic of Serbia, Milica Đurđević Stamenkovski.

The award represents official confirmation from the highest state institution in this field regarding our systematic approach, continuous improvement, and deep commitment throughout the entire year.



Airport Master Plan adopted

A new Master Plan for the development of Nikola Tesla Airport has been adopted, defining strategic development directions until the end of the concession period, with a focus on projects planned for the next four years. The document serves as an updated framework for improving airport infrastructure and capacity, in line with concession obligations and the long-term needs of air traffic. The Master Plan was prepared with the participation of multiple multidisciplinary teams from BEG and was adopted by the competent authorities, replacing the previous 2019 plan and laying the foundation for further sustainable airport development.



Activities

1. Employee Development

New Code of Ethics and Business Conduct

The new Code of Ethics and Business Conduct of Belgrade Airport d.o.o. Belgrade entered into force on February 1, 2025, replacing the Employee Code of Conduct adopted in 2016.

Ethical behavior, mutual respect, appreciation for diversity, regulatory compliance and enforcement, maintaining a strong reputation, respecting human rights, company grievance mechanisms, employee work culture, the Internet use, publishing content on social networks, written and oral communication, professional appearance and dress code, behavioral culture, and many other topics form part of the Code.



Dual education

Belgrade Airport continues its cooperation with the Aviation Academy through dual education and student internship programmes. During the 2025/2026 school year, a total of 138 fourth-year students completed internships at the airport.

Through structured practice, students had the opportunity to familiarize themselves with core airport operations, including the work of the Operations Control Center, IT systems, security services, rescue, maintenance, and other technical and operational processes. The programme has been running continuously for four years and represents part of the company's long-term investment in developing professional staff and strengthening education within the aviation sector.



First BEG Strategic Forum held

The first BEG Strategic Forum was successfully held as an internal event designed to enhance processes within Belgrade Airport management. The forum was organized to share key information about the company's current and future activities in one place, improve mutual understanding of strategic priorities, and foster open dialogue among leadership teams.



During the forum, following presentations by the executive directors, participants had the opportunity to exchange views on important topics for the organization's future development and actively engage in discussions regarding key processes. The BEG Strategic Forum represents a vital step toward strengthening internal cooperation and effectively cascading strategic messages throughout the organization.

BEG running team at the 38th Belgrade Marathon

The BEG running team participated in the Belgrade Marathon again this year, benefiting from improved training conditions thanks to practice sessions at the Partizan stadium. Participation in the 38th edition of the marathon took place in a positive atmosphere and team spirit, with notable individual performances by employees across various distances. Team members expressed their satisfaction with the organization, companionship, and motivation for future sports competitions, emphasizing the importance of corporate support for a healthy and active lifestyle.



Vouchers and holiday gift packages for the youngest

In the spirit of the New Year holidays, a special celebration was organized for our employees' children. The youngest enjoyed a modern playground, carefully tailored to all ages, providing a fun atmosphere. On this occasion, holiday gift packages and gift vouchers were distributed, and the joy was made complete with a photo session with Santa Claus — a memorable moment for the children.

Thank you to everyone who participated in the organization and helped the holiday magic shine in full glory!

Activities

2. Quality and Environmental Protection

Belgrade Airport progresses towards reducing carbon emissions and reached Level 3 in the Airport Carbon Accreditation programme

Belgrade Nikola Tesla Airport, managed by Belgrade Airport within the VINCI Airports network, has reached Level 3 in the ACI Airport Carbon Accreditation programme, confirming significant progress in managing CO₂ emissions and executing its environmental strategy. The programme encompasses both direct and indirect emissions, further validating the airport's contribution to decarbonizing the entire mobility chain. This result was achieved through a series of environmental initiatives, including energy efficiency improvements — such as replacing 95% of traditional lighting with LED technology — as well as the electrification of ground operations and the development of renewable energy sources, through which Belgrade Airport continues to strengthen its role in sustainable aviation development.



Successfully completed surveillance audit and recertification of ISO standards

In December, a surveillance audit for multiple ISO standards was conducted at our company, including the recertification for ISO 50001. The auditor team reviewed our processes and documentation in detail and was pleased to confirm full compliance. The successfully completed audit proves once again that Belgrade Airport operates in accordance with the highest international standards, ensuring the trust of our clients, partners, and all of us who contribute to these results.






BEG became a member of the UN Global Compact initiative

Belgrade Airport joined a global initiative—the United Nations Global Compact, as well as the Global Compact Network Serbia.

Recognizing its responsibility in the field of sustainable development, the airport contributes to mobility and the economy while setting high standards in responsible management, environmental protection, and positive community impact. By joining the Global Compact, we further confirm our commitment to the principles of sustainable and responsible business.

VINCI Environment Day

Belgrade Airport employees marked VINCI Environment Day through a series of activities aimed at nature conservation and supporting the local community. The programme included cleaning the Galovica canal bed, during which more than 4 tons of waste were collected, as well as a reforestation effort near the Petrović settlement, where 300 oak and maple saplings were planted as part of a wider project to form a new forest named “Lungs of Belgrade.”

New electric sweeper - a step towards a healthier environment

Belgrade Airport has introduced a state-of-the-art electric multi-purpose sweeper into its operations. This environmentally efficient and technologically advanced vehicle combines sustainability and functionality throughout a year.

In addition to eliminating exhaust emissions completely, noise in the workspace has been noticeably reduced during the sweeper's use, thereby reducing the impact on the health of employees and passengers. High-pressure washing of airport surfaces allows cleaning without the use of chemicals, contributing to a lower risk of soil and waterway pollution.

Activities

3. Corporate Social Responsibility

Together we preserve energy and the planet

Belgrade Airport conducted an internal campaign for the rational use of electricity, aimed at raising employee awareness and improving energy efficiency in daily work. During the campaign, key recommendations were emphasized, including setting air conditioners to 26 °C, keeping windows closed while they are running, and turning off air conditioning units, computers, VPNs, and lighting when leaving the workspace. The campaign was successfully executed and contributed to strengthening responsible behavior among employees, as well as reducing energy consumption and CO₂ emissions within the company.



More than 150 colleagues responded to the KMF humanitarian action

On June 11, the Futsal Club (KMF) "Nikola Tesla Airport" organized an all-day humanitarian activation, featuring a three-point shooting contest at the P3 parking lot. The campaign was aimed at raising funds for the child of our colleague Aleksandar Gavrilović from the Security Department. More than 150 colleagues responded to this humanitarian initiative, raising around half a million dinars. Thank you to all the colleagues who supported this humanitarian initiative., initiated and organized on behalf of the KMF by our colleague Milan Grahovac.



"From Hate to Respect"

As part of the "Plus" Employee Wellbeing Programme, the Talent Development Team from the Human Resources Department organized a workshop for employees' children titled "From Hate to Respect." The workshop was held in the Belgrade Lounge and gathered children aged 11 to 15, focusing on developing assertive communication skills. Through interactive activities and teamwork, participants learned how to express their views clearly and respectfully, build healthy communication with peers, and develop emotional literacy and self-confidence. The initiative was successfully implemented as part of a broader programme to support the well-being of employees and their families.



Occupational Health and Safety

VINCI Occupational Health and Safety Week 2025 successfully completed

VINCI Occupational Health and Safety Week 2025 was marked at Belgrade Airport under the slogan “STOP, THINK, ACT,” aiming to reinforce awareness of the importance of timely risk detection and prevention. More than 250 employees, partners, and associates participated in the programme, which included incident simulations, training sessions, sports activities, online lectures, and joint tours of operational zones. The week further strengthened the culture of safety and mutual care, backed by messages from the management of the VINCI Group and the Belgrade Airport team regarding the importance of continuously upgrading workplace health and safety standards.



New Risk Assessment Act adopted

A revision of the Risk Assessment Act was conducted, incorporating proposals from directors, managers, line supervisors, and employees.

The Act has been aligned with new organizational changes and new legislation, and the LOTO (Lockout/Tagout) system, previously not included in the document, was implemented. LOTO is a locking and risk control system used when working with hazardous energy sources, such as electrical works or pressurized works. Based on the Act, a procedure will follow that will define LOTO in greater detail, making it easily understandable for employees.

“The new, revised Risk Assessment Act further raises the level of occupational health and safety at Belgrade Airport. Occupational health and safety represent the foundation of any successful business. A company like ours that invests in the health and safety of its employees, and a secure working environment, demonstrates an exceptionally high level of responsibility aligned with the VINCI goal of zero workplace injuries,” says Veljko Radosavljević, Occupational Health and Safety Manager from the Sustainable Development Department.



Occupational Health and Safety

New traffic signage in front of the Cargo Terminal

Colleagues from the Parking Team, Occupational Health and Safety, and the Customs Cargo Warehouse organized horizontal marking and the installation of traffic signage in front of the Cargo Terminal, both outside and inside the security-restricted area.

As part of upgrading the marking of these areas, the number of parking spaces was increased from 37 to 50. Loading/unloading spots for trucks and semi-trailers were clearly marked, and a pedestrian corridor was established.



New firefighting vehicle

Colleagues from the Rescue and Firefighting Department acquired a new Rosenbauer Panther 6x6 firefighting vehicle, with the water tank capacity of 12,500 liters, and the water pump discharging 9,000 liters per minute. The new main fire engine replaced a Panther 1 vehicle that was more than 20 years old. Although older, that vehicle remains fully functional and will be used for training our firefighters, as well as for training third parties at the BA training center. "With our existing number of vehicles, equipment, and personnel, we are capable of providing the highest, 10th firefighting category. Even if any two vehicles are out of service, we can maintain the highest category of protection," says Slobodan Đurđević, Manager of the Rescue and Firefighting Department.

The airport is currently in the 8th firefighting category, and we can provide the 9th category upon request.



Traffic indicators

Traffic volume data

V.15/06/2026

TRAFFIC TYPE	2025.	2024.	%
DOMESTIC AND INTERNATIONAL AIR TRAFFIC – DOMESTIC CARRIERS			
Atm	50.345	49.364	2%
Pax	4.466.889	4.338.602	3%
Cargo (kg)	5.845.492	6.598.796	-11%
INTERNATIONAL AIR TRAFFIC – FOREIGN AIRLINES			
Atm	39.136	36.758	6%
Pax	4.446.633	4.029.329	10%
Cargo (kg)	10.895.712	11.786.460	-8%
TOTAL			
Atm	89.481	86.122	4%
Pax	8.913.522	8.367.931	7%
Cargo (kg)	16.741.203	18.385.256	-9%



Shanghai

NEW ROUTES:

Shanghai, Friedrichshafen, Alicante, Mykonos, Alghero, Tbilisi, Astana

NEW AIRLINES:

SCAT AIRLINES



Friedrichshafen



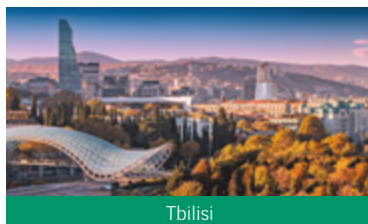
Alicante



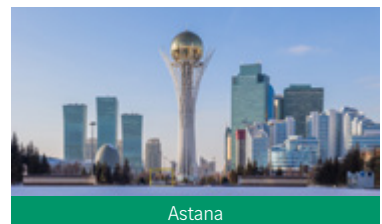
Mykonos



Alghero



Tbilisi



Astana

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